

Husker Ag, LLC
JOB TITLE: Operator

Status: **Non-Exempt** DEPARTMENT: **Plant Production**
REPORTS TO: **Production Manager** DATE PREPARED: **October 2008**

A. JOB SUMMARY:

Perform quality control testing on product streams, record, interpret, and communicate results. Perform duties involved with batching and cleaning of equipment. Monitor equipment operation and report any issues to supervisor. Work with others to complete necessary tasks. Oversees and maintains equipment for boilers, cooling towers, reverse osmosis and waste pre-treatment to ensure it is operative and working according to standards and requirements.

B. ESSENTIAL FUNCTIONS OF THE JOB (responsibilities or duties):

1. Follows procedures for plant start-up, shut down, cleaning and batching.
2. Performs quality control test on product streams. Respond to collected data and make adjustments to optimize plant operation.
3. Keep accurate and timely logs.
4. Transition operators coming onto shift by briefing them on what has happened and what is supposed to be done on next shift. Notify Production Manager of any production issues.
5. Loads trucks when assigned and/or requested. Unloads corn and/or supply trucks as assigned and/or requested.
6. Understands and appreciates processes and operations throughout the plant, so that when help is needed in other areas of the plant, is able to provide it.
7. Understands and masters skills necessary to maintain plant equipment.
8. Keep work area clean.
9. Take pride in job duties and plant appearance.

C. MARGINAL FUNCTIONS:

1. Completes other tasks assigned by Plant Manager, VP of Operations, or General Manager.
2. Assists where needed or requested.

D. DIRECT REPORTS or INDIRECT REPORTS:

None

F. QUALIFICATIONS

1. COMPETENCIES (KNOWLEDGE, SKILLS AND ABILITIES):

- a. Knowledge of or willingness to learn production schedules and standards.
- b. Skill operating various types of equipment.
- c. Knowledge of or willingness to learn water chemistry.
- d. Knowledge or willingness to learn mechanical room operations.
- e. Math skills.
- f. Ability to follow verbal or written instructions.
- g. Talents
 - o Cooperation (team player)
 - o Problem Analysis and Solution

- Attention to Detail
- Safety Awareness
- Courteous
- Ability/Willingness to Learn
- Tolerance for stress
- Integrity

F. QUALIFICATIONS

2. EXPERIENCE & EDUCATION REQUIREMENTS:

- No experience required. Some experience in manufacturing and/or distribution industry is helpful;
- High school diploma or GED;
- Equivalent years of experience and/or education.

3. PHYSICAL REQUIREMENTS (defined by Americans with Disabilities Act)

PHYSICAL REQUIREMENTS:

| | 0-24% | 25-49% | 50-74% | 75-100% |
|--|-------|--------|--------|---------|
| Seeing: Must be able to read reports, product specifications & see computer screen. | | | | X |
| Hearing: Must be able to hear well enough to communicate with co-workers in person. | | X | | |
| Standing/Walking: | | | | X |
| Fingering/Grasping/Feeling: Must be able to handle tools and equipment. | | | X | |
| Climbing/Stooping/Kneeling: | | | | X |

PHYSICAL DIMENSIONS for Lifting, Carrying, Pushing, Pulling:

Medium Heavy: Exerting up to 50 pounds of force occasionally and/or up to 35 pounds of force frequently, and/or up to 15 pounds of force constantly to move objects.

Note: The physical demands and work environment characteristics described above are representative of those that will be encountered by a person performing the essential duties and responsibilities of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform those duties and responsibilities.